

EXHIBIT A

CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES WITH FEE APPLICATIONS

(See Guidelines ¶ C.3. for definitions of terms used in this Exhibit.)

The blended hourly rate for CST timekeepers who billed to non-bankruptcy matters (collectively, the “Non-Bankruptcy Matters”) during the twelve-month period beginning on October 1, 2018 and ending on September 30, 2019 was, in the aggregate, approximately \$190 per hour (the “Non-Bankruptcy Blended Hourly Rate”). The blended hourly rate for CST’s timekeepers in the Title III Cases during the Application Period was approximately \$238 per hour (the “Debtor Blended Hourly Rate”). A detailed comparison of these rates follows:

CATEGORY OF TIMEKEEPER (using categories already maintained by the firm)	BLENDED HOURLY RATE	
	NON-BANKRUPTCY BLENDED HOURLY RATE	COMMITTEE BLENDED HOURLY RATE
Partner	\$247	\$270
Counsel	\$213	\$260
Junior Partner	\$205	\$240
Senior Associate	\$171	\$200
Associate	\$148	\$170
All timekeepers aggregated	\$190	\$238